BOARD OF HOSPITAL COMMISSIONERS
September 22, 2026

Those in attendance were Hospital Commissioners Don Welander, Lori Brady and Pam Schlauderaff. Also present were Eric Moll, Mason Health CEO, Winfried Danke, Mason Health COO; Melissa Strong, Mason Health CNO; Steve Leslie, Mason Health CFO, Dr. Darren Cuevas, Mason Health CMO, Robert Johnson, Legal Counsel, and Shelly Dunnington, Senior Executive Assistant.

Others in attendance:

Don Welander called the regular meeting of the Board of Commissioners to order at 8:01 a.m.

Agenda Review and Minutes: The agenda and minutes were reviewed.
It was moved, seconded, and voted to approve August 18, 2026, as presented.

Commissioners' Committee Report & Calendar
Pam Schlauderaff attended BOHC on August 18, 2026, DNV on August 19, 2026, DNV exit conference on August 26, 2026, WSHA Procurement on September 10, 2026, Mason Transit on September 15, 2026, Credentials on September 18, 2026, and met with Eric Moll 1:1 and Construction meeting on September 21, 2026.

Lori Brady attended BOHC on August 18, 2026, WSHA module on August 19, 2026, DNV Meeting on August 26, 2026, QIC on September 15, 2026, and met with Eric Moll 1:1 on September 21, 2026.

Don Welander attended BOHC on August 18, 2026, DNV on August 26, 2026, warrants on September 15, 2026, Finance Committee on September 16, 2026, and met with Eric Moll 1:1 on September 21, 2026.

Public Comments: None

Consent Agenda:
It was moved, seconded, and voted to approve August 18, 2026, consent agenda as presented.

Legal Counsel – The board went into executive session at 9:01 a.m. for 15 minutes to discuss potential litigation RCW 42.30.110 (1)(g) Executive session was extended an additional 10 more minutes. Regular meeting reconvened at 9:26 a.m. The board went into executive session at 11;00 a.m. for 20 minutes to discuss performance of a public employee RCW 42.30.110(1)(g). Regular meeting reconvened at 11:20 a.m.

CEO's Report -

a. Eric Moll shared on September 2, 2026, he spoke at a press conference with Governor Ferguson.

Monthly Reports

a. Steve Leslie presented the August 2026 financials.

Old Business –

a. Jeff Lawson with Consertus and Doug Darling joined our meeting to provide a construction update. Elevator will not be available until L&I provides approval. Phase 2 update request of qualification is happening today. Eric Moll shared the process of scoring the three GC finalists and picking the GC. We will bring back the approval to the board at the November 10th special meeting. Don Welander asked if we learned from misses in phase 1 and taking them into consideration in phase 2. Jeff Lawson said "definitely". He shared the meeting in Phase 2 and changes that they have made that make him feel we will be better equipped with new equipment etc. Eric Moll shared that we would continue to work with Jeff Lawson but Brent Wilcox left Consertus due to another opportunity.

Lori Brady asked Steve Leslie how the parallel test went for UKG. Steve said that it was successful and still on target to go live in January 2027.

New Business –

a. James Blackwell – ED Director Introduction - Mel Strong introduced James Blackwell, ED Director and Kevin Guandiquez, ED Supervisor and shared a little about each of them.

b. Budget Amendment – ED FTE's - James Blackwell presented a PowerPoint presentation on a Budget Amendment to remove 0.6 FTE of Nurse Tech, add 0.6 FTE – RN Trauma Coordinator and add 5.9 FTE – RN. They can't start recruiting without approval, recruiting strategies established, onboarding plan developed , partnering with WIC for system-aligned strategy, feedback loop monitoring data and listening to the voice of the customer. Pam Schlauderaff asked if we have space and providers. James shared "yes" currently it ends up being nursing bottleneck. It is built into the 2027 budget. .6 FTE Nurse Tech will not eliminate a current employee. We will provide an update monthly in consent agenda on LWBS percentage, and status of filling positions.
It was moved, seconded and voted to approve budget amendment remove 0.6 FTE Nurse Tech, add .6 FTE RN Trauma Coordinator and add 5.9 FTE – RN.

c. Resolution 2026 -07 Surplus - Mel Strong presented Resolution 2026 -07 surplus equipment.
It was moved, seconded and voted to approve Resolution 2026 -07 surplus equipment.

d. DNV Update - Mel Strong provided the 2026 DNV Survey Results. Will bring a physical environmental/ security assessment to the board and will provide date at the October.

e. Budget Amendment – Pharmacy Director - Winfried Danke presented a reclassify the current Pharmacy Manager position to Pharmacy Director with an annual operating budget increase of $33,869 ($26,053 in salaries and approximately $7,816 in benefits).
It was moved, seconded and voted to approve reclassification of the current Pharmacy Manager position to Pharmacy Director with an annual operating budget increase of $33,869 ($26,053 in salaries and approximately $7,816 in benefits).

New Business (continued)

f. Resolution 2026 – 08 – Treasury and Banking Policy - Steve Leslie presented Resolution 2026 -08 relating to the custodial functions and finances of the district, and among other items, designating a district treasurer and deputy district treasurer, designating JP Morgan Chase Bank as the primary depositary for the funds of the district, establishing a Public Hospital District fund as required by RCW 70.44.171, transferring funds on deposit with the Mason County Treasurer to the district treasurer for deposit into district accounts, designating a district auditor and deputy district auditor, and specifying duties of the district auditor, district treasurer, and Mason County Treasurer. Where would cash deposit? Steve Leslie indicated that we would keep one account open with Columbia Bank. Lori Brady asked if we would be able to do this with current staff. Steve believes if we eliminate our current inefficiencies that our current staff will be able to maintain this change. Effective date would be February 1, 2027.

It was moved, seconded and voted to approve Resolution 2026-08 Treasury and Banking

Administrative Roundtable
Mel Strong presented the residency program

Tina Lohymeyer has been nominated for March of Dime Nurse of the Year.

Dr. Cuevas shared the work with the breast navigator is going well.

Winfried Danke shared that DNV was very complimentary of EVS and Dietary.

The Access Council is going strong and working on workplace balance and burnout.

We have a new Primary Care physician Dr. Souder.

Steve Leslie shared the are reorganizing UKG.

Steve Leslie shared the 2027 Budget is coming along nicely.

Steve Leslie shared we will have a consultant looking at the revenue cycle to help with credit balance and root cause analysis

Adjourned at 11:20 a.m.

PUBLIC HOSPITAL DISTRICT NO. 1
OF MASON COUNTY, WASHINGTON

BY:_____

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Attest: _____ _____