

## **BOARD OF HOSPITAL COMMISSIONERS**

**November 11, 2025**

Those in attendance were Hospital Commissioners Don Welander (Virtual), Darrin Moody, and Lori Brady. Also present were Eric Moll, Mason Health CEO; Winfried Danke, Mason Health COO; Steve Leslie, Mason Health CFO, Melissa Strong, Mason Health CNO; Robert Johnson, Legal Counsel, Dr. Darren Cuevas, Mason Clinic, and Shelly Dunnington, Senior Executive Assistant.

Others in attendance:

Don Welander called the regular meeting of the Board of Commissioners to order at 8:01 a.m.

### **Agenda Review and Minutes:**

Additions to the agenda Board Meetings, December Mee

**It was moved, seconded, and voted to approve October 28, 2025 minutes as presented.**

### **Commissioners' Committee Report & Calendar**

Darrin Moody attended the BOHC Meeting and MRI Ribbon Cutting on October 28, 2025 and met w/ Eric 1:1 and Dave Windom on November 6, 2025.

Lori Brady attended the BOHC Meeting & MRI Ribbon Cutting on October 28, 2025, met w/ Eric Moll 1:1 on November 6, 2025, and Credentialing on November 7, 2025.

Don Welander attended the BOHC Meeting and MRI Ribbon Cutting on October 28, 2025, Chaperone DECA November 1-3, 2025 Meeting w/CFO & CHRO on 11/4/25 and met w/ Eric Moll 1:1 on November 5, 2025.

**Public Comments:** Randy Lewis wanted to compliment Steve Leslie and staff on the work around the budget.

### **Consent Agenda:**

**It was moved, seconded, and voted to approve the November 11, 2025 consent agenda as presented.**

### **Legal Counsel – None**

### **CEO's Report –**

Eric Moll provided an update on the construction project. Unfortunately, this project has not had the level of collaboration as past projects but will still be a successful project. We are looking at the same vendors (Partners) as we currently are using for the Lab projects. The Lab Project will be a GC/CM.

### **Monthly Reports – None**

### **Old Business – None**

### **New Business –**

- a. PCCO #003 Change Order & Construction Update – Jeff Lawson presented the construction project summary. Having some water issues in the area of the storefront by Emergency Area that will need to be fixed before putting the new floor in. They have run into some challenges with the old MRI removal. We are looking at opening up the roof and crane the MRI out.

**New Business (continued)**

Opening the roof would be more economical and quickest. Currently, we are looking at Saturday, December 13, 2025, for MRI removal. Culinary Services are looking at reopening in February 2026.

Jeff Lawson presented PCCO #003 change order in the amount of \$220,807.25.

**It was moved, seconded and voted to approve change order PCCO #003 in the amount of \$220,807.25.**

- b. Benefit Design - Carolyn McCain presented the employee benefits at a glance. Delta Dental will be our new partner and have added Orthodontia to the plan. Lori Brady asked how the employees' reaction to the changes. Our employees will be able to see our Optometrist at Mason Health if they are part of our insurance plan but will not be available to all VSP plans.
- c. 2026 Public Hospital District Budget Approval
  - Resolution 2025 -10 Limit Factor  
**It was moved, seconded and voted to approve Resolution 2025-10 Limit Factor.**
  - Resolution 2025 - 06 Levy Certification  
**It was moved, seconded and voted to approve Resolution 2025 - 06 Levy Certification.**
  - Resolution 2025 - 07 2026 Property Taxes  
**It was moved, seconded and voted to approve Resolution 2025 -07 2026 Property Taxes.**
  - Resolution 2025 - 08 2026 District Budget  
**It was moved, seconded and voted to approve Resolution 2025- 08 2026 District Budget.**
  - Resolution 2025 - 09 CEO Wage Increase  
**It was moved, seconded and voted to approve Resolution 2025 -09 CEO Wage Increase.**
  - Resolution 2025 – 11 Funded Depreciation  
**It was moved, seconded and voted to approve Resolution 2025 -11 Funded Depreciation.**
- d. There was a motion to cancel December 23, 2025 Board Meeting.  
**It was moved, seconded and voted to approve to cancel December 23, 2025 Board meeting.**
- e. AFSCME – Carolyn McCain presented the ratification of AFSCME Contract.  
It was moved, seconded and voted to approve to ratify AFSCME Contract April 1, 2025 – April 1, 2027.
- f. Board Meetings – Eric Moll discussed monthly meeting cadence.

**Administration Roundtable**

Steve Leslie shared that now that the budget is passed, we will work on the financial audit field work, building new reconciliation tools, and finishing up year-end items.

Winfried Danke shared a new physician coming next February 2026 for the RHC. We also have two more primary care physicians coming March and June 2026. Two of the physicians joining us will also participate in our Hospitalist program. We will continue to work on recruiting mid-level providers.

Winfried provided an update on access. We have continued to see this initiative improve by another 3% month over month, which provides more patient appointments availability. Behavioral Health patient visits have increased.

Walk In Clinic operation model will change on January 1, 2026. We have received one written resignation and one verbal.

Winfried shared we have remained within the target 3-day turn-round for referral management.

Dr. Cuevas shared the providers are happy with the improvement to the referral program as 72 hours is really good.

We sent an application for a grant on lung cancer.

Meeting with other Rural Hospitals next month on how we can share specialty services.

Mel Strong shared we are down to two candidates for the ED supervisors.

Mel Strong shared we have made change to nursing matrix from 1 to 2 to 1 to 3 and a few other changes.

Adjourned at 9:43 a.m.

PUBLIC HOSPITAL DISTRICT NO. 1  
OF MASON COUNTY, WASHINGTON

BY: \_\_\_\_\_

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Attest: \_\_\_\_\_

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