

BOARD OF HOSPITAL COMMISSIONERS

January 27, 2026

Those in attendance were Hospital Commissioners Don Welander, Lori Brady and Pam Schlauderaff (virtual). Also present were Eric Moll, Mason Health CEO; Steve Leslie, Mason Health CFO, Melissa Strong, Mason Health CNO; Winfried Danke, Mason Health COO, Dr. Darren Cuevas, Mason Health CMO, Robert Johnson, Legal Counsel, and Shelly Dunnington, Senior Executive Assistant.

Others in attendance:

Don Welander called the regular meeting of the Board of Commissioners to order at 8:00 a.m.

Agenda Review and Minutes: The agenda was reviewed and minutes presented.

It was moved, seconded, and voted to approve January 13, 2026, minutes as presented.

Commissioners' Committee Report & Calendar

Lori Brady attended BOHC on January 13, 2026, Construction meeting on January 19, 2026, Quality Improvement Meeting on January 20, 2026; WSHA Advocacy Zoom meeting January 23, 2026, and met Eric Moll 1:1 on January 26, 2026.

Don Welander attended BOHC on January 13, 2026; Warrants on January 23, 2026; and met with Eric Moll 1:1 on January 26, 2026.

Pam Schlauderaff attended BOHC on January 13, 2026, and met w/ Eric Moll 1:1 on January 26, 2026.

Public Comments: None

Consent Agenda:

It was moved, seconded, and voted to approve January 27, 2026 the consent agenda as presented.

Legal Counsel –

CEO's Report –

Eric Moll expressed the importance of having legal counsel attending board meetings.

Eric Moll will be discussing Emergency Department Improvement Plan monthly. Currently our patient satisfaction in that department is in the bottom quartile. We have parallel action plans with employees and Physicians addressing behaviors and setting expectations. Eric is proposing to add Emergency Patient (performance measure) for the 2026 Strategy Dashboard and the key initiative will be Physician and Nurse Communication.

It was moved, seconded and voted to approve adding Emergency Patient as a Performance Measures and Key Initiative to be Physician and Nurse Communication to the 2026 Strategy Dashboard.

Eric Moll shared the bills that Mason Health is focusing on including 340B as the top priority, with Charity Care as the second bill. Charity Care should be geography-based, not applied across the world. This is a policy change that does not cost the state money.

Eric Moll discussed our timeline for 2027 Strategic Planning.

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Monthly Reports –

Old Business – None

New Business –

- a. Birthing Center Patient Satisfaction – Kris Gaa shared that patient satisfaction is at the top because they have built a strong team from leadership down. Physicians work well with staff and do not allow toxic behavior to take over. Patients can feel team collaboration within the department. Inter-collaboration within the department, along with Melissa Strong's leadership and teamwork, contributes to this success. Follow-up calls allow patients to ask questions, and Spanish-speaking staff are available for call-backs. Thank-you notes are sent after discharge. Lactation service outreach is very important to the community.
- b. Budget Amendment – Walk In Clinic MA – Winfried recommended increasing the 2026 operating budget by \$79,975.16. to hire a 1.0 FTE Medical Assistant (MA) position for the Mason Clinic Walk In Clinic to support increased patient access to care.
It was moved, seconded and voted to approve to hire 1.0 FTE Medical Assistant position for the Walk In Clinic in the amount of \$79,975.16.
- c. Budget Amendment – Nursing Leadership - Mel Strong recommended a change to the Acute Care (ICU & MSP) leadership structure. The request is budget amendment up to the maximum variance amount of \$15,767.00 to convert one supervisor position to manager position.
It was moved, seconded and voted to approve a budget amendment to a maximum variance amount of \$15,767.00 to change Nursing leadership structure.
- d. Resolution 2026 -01 - Eric Moll presented Resolution 2026-01 Imprest Cash Fund adding the Evergreen Clinic \$100 petty cash.
It was moved, seconded and voted to approve Resolution 2026-01, Imprest Cash Fund.

Administration Roundtable

Dr. Cuevas shared Population Health is focused on community outreach and will be working with Marketing department.

Dr. Cuevas and Winfried are working with Medical Director of the Walk In Clinic to support the providers as they join our organization. They will also be working with Emergency Department on triage.

Dr. Cuevas is working with cardiology to ensure the patients who are present with cardiac issues that you have a path to Cardiologist with Mason Health.

Mel Strong shared Health Science we have seen an increase in our job shadow program and integration. This is due to getting back into the classroom.

Don Welander asked about Mobile Integrated Healthcare. Mel Strong shared they just got access to our EMR and they see about 5 or 6 a day. Eric Moll discussed the possible funding sources for the Mobile Integrated Program.

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Administration Roundtable (continued)

Steve Leslie shared he has revised his schedule to accommodate Patrick's leadership transition since he resigned. Steve is meeting with the construction leaders weekly. Steve and Jeff have been reviewing change orders and providing updates and information for the various change orders.

Steve Leslie will be working with HIM coding areas. There are some changes in Medicare that could impact on our areas of eye care, wound care and surgery, which could increase our denials. Steve shared the authorization that is happening in various areas so Steve would like to focus on this area and the various process. Don Welander asked about the storefront and where we are at. Steve will know more in the coming two weeks.

Winfried Danke shared that Dr. Mehta had resigned from his position. We are currently recruiting for this position.

We are getting ready to open Evergreen Health Clinic. The ribbon cutting will be today and open next week.

Winfried Danke shared his experience during a Baldrige tour at Ritz Carlton and wants to bring some of their tools to our organization around teamwork culture, and collaboration.

Adjourned at 10:50 a.m.

PUBLIC HOSPITAL DISTRICT NO. 1
OF MASON COUNTY, WASHINGTON

BY: _____

Attest: _____
